

**Reformed Church in America**  
**Classis of the Southwest Leadership Team**

Minutes of Leadership Team Meeting by e-mail on March 04, 2014.

MEMBERS PRESENT BY e-mail: Rev. Dr. Jim Poit, Rev. Dr. Randy Wieland, Rev. Gary Jarvis, Rev. Dr. Ted Vandeberg, Rev. Susan Hetrick, Pastor Richard Caballero, and Lynn Fischer.

Background information:

At the leadership team meeting we agreed to give Rev. Foster a severance package of three months as of the announcement to close Rosemont Community Church which was made on January 15. Ted, Gary and Jim were talking while we were in Mescalero and suggest it would be more appropriate since John is contracted month to month to start his severance at the end of the month from that the church closed.

Recommendation:

We give Rev. Foster a two month severance beginning March 1. This means he would be paid for March and April.

The recommendation was approved by e-mail vote 2014/17

Respectfully submitted

Lynn Fischer, Stated Clerk  
Classis of the Southwest, RCA